

New York Women's Foundation is committed to providing a safe, productive, and welcoming environment for all event participants. All event participants are expected to behave in accordance with professional standards.

Unacceptable behavior is defined as:

- Harassment, intimidation, or discrimination in any form
- Verbal abuse of any attendee, speaker, presenter, moderator, or other event guest
 - Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, or any other status.

New York Women's Foundation reserves the right to take any action deemed necessary and appropriate, including immediate removal from any event without warning or refund, in response to any incident of unacceptable behavior, and New York Women's Foundation reserves the right to prohibit attendance at any future event, virtually or in person.